

## Background Verification Report

Case Background Profile			
<b>Name of Subject</b>	Naresh Babu Sure		
<b>Client</b>	Doledge India (OPC) Pvt Ltd		
<b>Date of Initiation</b>	29-Jun-2024	<b>Date of Report</b>	11-Jul-2024
<b>Process</b>	Standard	<b>Client Reference</b>	Dol-94
<b>Case Reference</b>	DOL-5155	<b>Date of Joining</b>	29-Jun-2024
<b>Level of check</b>	Standard	<b>Color code</b>	<b>GREEN</b>

### Executive Summary

<b>Employment Check</b>	Infovision Labs India Private Limited, Pune	<b>Verified</b>	Annexure 1
<b>Employment -2 Check</b>	Byteriderz India Private Limited, Pune	<b>Verified</b>	Annexure 2
<b>Education Check</b>	Jawaharlal Nehru Technological University, Hyderabad, Telangana	<b>Verified</b>	Annexure 3
<b>Address - Digital Check</b>	K.v. Rangareddy, Telangana	<b>Verified</b>	Annexure 4
<b>Identity - Aadhaar Check</b>	K.v. Rangareddy, Telangana	<b>Verified</b>	Annexure 5
<b>Identity - Pan Check</b>	PAN Card Verification	<b>Verified</b>	Annexure 6

### Severity Grid

Result Definitions :-			
<b>RED</b>	Major Discrepancy	<b>GREEN</b>	All Verified
<b>AMBER</b>	Inaccessible for verification / Unable to verify/ Additional Information/Documents required.		

~~Information in this report may only be used to verify statements made by an individual for employment purposes. The depth of information available varies. Although every effort has been made to assure accuracy foxivision Information cannot act as the guarantor of the information's accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. It is the user's responsibility to use these consumer reports fairly. foxivision is not responsible for employment decisions based on the information provided.~~

## Annexure 1

### Employment - Check

Infovision Labs India Private Limited, Pune		
Details	Profile Provided Information	Entity Provided Information
<b>Name of the Organization</b>	Infovision Labs India Private Limited, Pune	Verified
<b>CIN</b>	U72200PN2014PTC152437	Verified
<b>Employment Period</b>	February 01, 2022 to Kindly Confirmed	1st Feb'2022 to currently working
<b>Designation</b>	Technical Project Manager	Senior Delivery Manager
<b>Employee Code</b>	1758	Verified
<b>CTC</b>	Not Mentioned	Not Disclosed
<b>Reasons for Leaving</b>	Not Mentioned	Not Disclosed
<b>Subject's eligibility for rehire</b>	Not Mentioned	Not Disclosed
<b>Full &amp; Final Formalities</b>	Not Mentioned	Currently Working
<b>Any Disciplinary/ Performance Issues</b>	Not Mentioned	Not Disclosed
<b>Response from referee</b>	Copy of written confirmation is attached with supporting documents	-
<b>Other Comment</b>	All the information verified by the HR and found correct and HR confirmed that Candidate is currently working in the Organization.	-
<b>Date Of Verification</b>	3-July-2024	-
<b>Referee Name and Details</b>	Ms. Diksha, HR, bgv@infovision.com	-
<b>Verified By</b>	HR	

7/3/24, 3:49 PM

Mail - Vaishali Negi FOX I VISION - Outlook

RE: Employment Verification of Naresh Babu Sure

BGV <bgv@infovision.com>

Wed 7/3/2024 12:25 AM

To:Vaishali Negi FOX I VISION <vaishali.negi@foxivision.com>

Cc:EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>;Pranay Pendyala <Pranay.Pendyala@infovision.com>;Dolly Sharma <dolly.sharma@cbslgroup.in>

**Caution! This email is from an external source. Avoid clicking links or opening attachments unless the sender is known or trusted.**

Particular	Candidate Claims	HR Feedback
Name of the Employee	Naresh Babu Sure	Correct
Name of the company	Infovision Labs India Private Limited.	Correct
Employee Code	1758	Correct
Period of Employment	February 01, 2022 to Kindly Confirmed	1 <sup>st</sup> Feb'2022 to currently working
Designation	Technical Project Manager	Senior Delivery Manager
Last Drawn Salary (Annual CTC)	Not Mentioned	
Reporting Manager	Not Mentioned	
Reason for Leaving	Not Mentioned	
Performance at work	Not Mentioned	
Eligibility for Rehire	Yes/No	
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy Any other Reason	
Any Integrity/ Disciplinary Issues (if any)	Details Required	
• Misappropriation of Fund		
• Harassment of any kind		
• Data Integrity		
Exit formalities Completed	Yes/No	Currently working
If No, then (Please Provide the Reason)	Pending from Employer's End Pending from Employee's End (Dues pending)	
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason	Please Specify	
Respondent Details	Designation -	HR

Regards,  
Diksha

**From:** Pranay Pendyala <pranay.pendyala@infovision.com>  
**Sent:** Tuesday, July 2, 2024 1:35 PM  
**To:** BGV <bgv@infovision.com>  
**Cc:** Vaishali Negi FOX I VISION <vaishali.negi@foxivision.com>; EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>; Dolly Sharma <dolly.sharma@cbslgroup.in>  
**Subject:** RE: Employment Verification of Naresh Babu Sure

BGV Team,

Please respond to this below reference check.



Pranay Kumar Pendyala  
Manager - HR Business Partner | IC Member (POSH Panel)  
Hyderabad  
Mobile: +91 9949-978-978  
✉ [pranay.pendyala@infovision.com](mailto:pranay.pendyala@infovision.com)  
🌐 [www.infovision.com](http://www.infovision.com)

<https://outlook.office.com/mail/id/AAMkAGI4NTkyNGMzLTFjZlINDQzYy05YWJhLWQ4OTEwZTNjYTkzMQBGAaaaaAsenPQvBf%2FRpsjt3ZhigWB...> 1/3

7/3/24, 3:49 PM

Mail - Vaishali Negi FOX I VISION - Outlook

**From:** Vaishali Negi FOX I VISION <vaishali.negi@foxivision.com>  
**Sent:** Tuesday, July 2, 2024 1:33 PM  
**To:** Pranay Pendyla <pranay.pendyla@infovision.com>; Anup Singh <Anup.singh@infovision.com>  
**Cc:** EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>; Dolly Sharma <dolly.sharma@chslgroup.in>  
**Subject:** Fw: Employment Verification of Naresh Babu Sure

Dear HR Team,

Naresh Babu Sure has applied for an employment and she listed your company as part of their employment history. We respectfully request your assistance for checking some of the details that were provided by the candidate on job application form.

Kindly, fill in the HR Feedback Column and help us completing the Employment Check process.

□

Particular	Candidate Claims	HR Feedback
Name of the Employee	Naresh Babu Sure	
Name of the company	Infovision Labs India Private Limited.	
Employee Code	1758	
Period of Employment	February 01, 2022 to Kindly Confirmed	
Designation	Technical Project Manager	
Last Drawn Salary (Annual CTC)	Not Mentioned	
Reporting Manager	Not Mentioned	
Reason for Leaving	Not Mentioned	
Performance at work	Not Mentioned	
Eligibility for Rehire	Yes/No	
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy Any other Reason	
Any Integrity/ Disciplinary Issues (if any)	Details Required	
· Misappropriation of Fund		
· Harassment of any kind		
· Data Integrity		
Exit formalities Completed	Yes/No	
If No, then (Please Provide the Reason)	Pending from Employer's End Pending from Employee's End (Dues pending)	
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason	Please Specify	
Respondent Details	Designation -	

Regards,

Vaishali Negi

Team Leader - BGV- Direct

FOXIVISION SCREENING SERVICES PVT. LTD.

✉ vaishali.negi@foxivision.com

📞 8076791793

🌐 www.foxivision.com

📍 C-107 Plot-B, UG Floor Nareena Industrial Area Phase - 1, New Delhi 110028



<https://outlook.office.com/mail/id/AAMkAGI4NTkyNGMzLTFjZjIINDQzYy05YWJhLWQ4OTEwZTNjYTkzMQBGA.....> 2/3



InfoVision Labs India Private Limited (DTA, Hyderabad)  
Level 6, Wing 2, Block A, Hitech City, Madhapur,  
Hyderabad - 50008  
Telangana

03-01-2022

**Naresh Sure**  
Pune

**Contact No: 9885604031**

**Subject : Letter of Offer and Terms of Employment**

Dear **Naresh Sure**,

Thank You for exploring career opportunities with **InfoVision Labs India Pvt. Ltd.** (hereinafter referred to as the "Company"). We are pleased to make you an offer of Employment for the position of **TECHNICAL PROJECT MANAGER** in our Company. This letter will officially confirm your terms of employment and annual total earnings.

**Role:** TECHNICAL PROJECT MANAGER

**Level:** L5

**Date of Joining:** 01-02-2022

**Location:** HYDERABAD DTA - CYBER GATEWAY

You are required to join the services of the organization at the earliest, but in any case, not later than **01-02-2022** failing which this offer shall automatically stand cancelled. On the day of your Joining, you would be required to sign an agreement of Employment.

The Company is offering you employment on the following terms and conditions:

**1. JOB TITLE AND JOB DESCRIPTION**

The Company shall prepare, and from time to time in mutual consultation with you revise and inform you accordingly about the job description that describes your statement of accountabilities, key performance indicators and competencies.

**2. BACKGROUND VERIFICATION**

The Company reserves the right to conduct Background checks, directly or indirectly at any time, to verify such information and documents that you would provide in support of your academic qualifications, previous work experience and relieving letter from last employer and other particulars. If any discrepancies are found in such information or documents or if the results of such background checks are found to be unsatisfactory, as determined by the Company, in its sole discretion, the Company may withdraw/cancel this offer. However, if at any time post joining it is found that, the Company is not satisfied with the results of your background check or you have furnished false information or withheld or suppressed any material fact or information, the organization Company shall be entitled to forthwith terminate your employment with or without notice.



### **3. COMPENSATION**

Your total achievable compensation for this position is made up of a fixed salary, retrials and bonus (if any) components to reflect your Annual Compensation as set out below.

#### **3.1 Gross Annual Salary:**

Your Total Cash Compensation will be **INR 23,00,000.00 per annum** and will be structured as per the Annexure 1 details. This will continue to be applicable until further communication on the same. Your compensation includes allowances and Statutory benefits and will be structured in accordance with Company's compensation guidelines. The said amount includes Employer's contribution to Provident Fund, as applicable.

#### **3.2 Annual Performance:**

Organization follows an annual performance cycle from 1<sup>st</sup> April of the year to 31<sup>st</sup> March of the following year. Your salary revision will be effective from 1<sup>st</sup> April of the following year based on your performance assessment. Employees joining the organization as of 31<sup>st</sup> December of the fiscal year will be eligible to participate in the annual performance reviews and applicable salary increments. The management reserves the right to review, change and/or modify the salary revision period at its sole discretion. The increments and payouts will be pro-rated based on the month of joining.

Any Incentive or/and bonus payouts will be subject to income tax and are based on the discretion of the Company.

**Please note -** You must be an employee of the Company and not serving notice period when bonus payments are made, to retain your bonus payment.

### **4. EXPENSE CLAIMS**

The Company shall reimburse the Employee for all reasonable expenses incurred during domestic and/or overseas business travel according to our Travel policy, provided the Employee had prior approval to incur the expense.

**a) Travel & immigration expenses:** InfoVision Labs India Pvt. Ltd. employees get opportunities to travel to client location or any of the InfoVision Labs India Pvt. Ltd. offices in India or overseas for which the expenses are borne by the organization. Incase if the employee decides to leave the organization within one year of joining, InfoVision Labs India Pvt. Ltd. reserves the right to recover the entire amount from the employee.

**b) Training & Certifications:** InfoVision Labs India Pvt. Ltd. invests and encourages constant and consistent upgradation of skills of its employees for which they undergo trainings & certifications, the expenses of which are borne by the organization. Incase if the employee decides to leave the organization within one year of joining, InfoVision Labs India Pvt. Ltd. reserves the right to recover the entire amount from the employee.

### **5. DATA PRIVACY**

In accepting employment with the Company, you understand and agree that the Company shall



collect and hold your Personal Information and Sensitive Personal Data or Information (Data) as part of its human resources records, and that such information may be compiled into a database and from time to time and on a need basis it may be transferred to affiliates and third parties within or outside India for lawful business purposes only. In case you would like to review your Data, make changes or withdraw it or would like to know the purpose of collection of your Data and the details about the intended recipients, the Company shall fully cooperate with you to provide you with such information. The Company will keep your Data confidential by storing it in secured files and restricted folders. Access to these files shall be limited to Human Resources staff and other persons authorized by Head- Human Resources. You agree that these practices are reasonable security practices and procedures followed by the Company to safeguard your Data.

#### **6. OWN BUSINESS AND DEVOTION**

During the term of this Agreement, you shall not engage in any business for your own account or for account of third parties and shall not accept any position in any private or public organizations without the written consent of the Company; and likewise, you agree to devote the whole time and attention during normal working hours and at such other times as may be reasonably necessary to the service of the Company.

#### **7. CONFLICT OF INTERESTS**

The Employee may not sit on any Boards, or be a Director of any Public Company without prior approval. The Employee should not have any outside interests, which could compromise the Company in any way, or would impair or impact on your work performance.

#### **8. INCAPACITY OF EMPLOYEE** Shall you at any time be incapacitated or be prevented from performing your duties by illness, injury, disability or accident or any other circumstances beyond your control (such incapacity or prevention being hereinafter referred to as the "Incapacity"), you shall be required to forward to the Company for approval, satisfactory evidence of the incapacity and its cause.

#### **9. TERMINATION OF EMPLOYMENT**

##### **9.1 Retirement**

The appointment will become subject to termination by the company as employer on attaining the age of 58 years (age of retirement).

##### **9.2 Notice Period**

The employee/employer may terminate the employment agreement by giving 2 months' notice. Cases mentioned under "Termination clauses" shall be dealt separately against the relevant policy and may not be considered under standard notice period policy.

##### **9.3 Termination Clauses**

The Company may terminate your employment at any time without prior notice if you:



- 9.3.1** Commit any serious or persistent breach of any of the policies of this agreement or any agreement signed by you with the organization;
- 9.3.2** Have been dishonest, seriously misbehaved, disobeyed the lawful instructions of the directors of the Company or their delegates;
- 9.3.3** Are guilty of any grave misconduct or willful neglect in the discharge of your employment duties;
- 9.3.4** On refusal to accept transfer, deputation or secondment or long term or short-term assignment;
- 9.3.5** Insubordination or misconduct;
- 9.3.6** Are convicted of any criminal offence other than an offence, which in the reasonable opinion of the Company, does not affect your position as an employee;
- 9.3.7** Any other reason that the organization may deem fit.

#### **9.4 Payment of Entitlements on Termination**

The payment of any entitlements on cessation of your employment, (for any reason), will only be made once you have complied with your Obligations on Termination as set out below. The Company is entitled to offset any amount of money from your termination payment, to the value of any property not returned, or amounts owing to it.

**Note:** It may be noted that under Indian Law, there is no requirement to pay terminal compensation for non-workmen except as provided in the contract of employment.

#### **9.5 Obligations on Termination**

Upon leaving your employment with the Company for any reason with, the Employee must immediately return to the Company all property, documents and items relating to the business of the Company. This includes, but is not limited to, any car, equipment, mobile phone, credit cards, palm pilot (or similar tool), papers, keys, reports, computers / laptop, information and programs, records and documents and other information, in whatever form, relating in any way to the Company. No entitlements will be paid to you until this has occurred.

### **10. LEAVE**

#### **10.1 Annual Leave**

The Employee is entitled to 21 days of paid leave, per annum. The leaves are credited to the employee's account on accrual basis.

#### **10.2 Sick Leave**

The Employee is entitled to a maximum of 5 days of sick leave per annum. Where sick leave is two days or more, the employee is required to provide a medical certificate for the said duration.

### **11. UNDERTAKING OF EMPLOYEE**

Subject to this Agreement, you agree to devote the whole of your time, attention and skill to this



employment during normal working hours and at such other times as may be reasonably necessary, and shall faithfully and diligently perform such duties as may from time to time may reasonably be assigned by the manager and shall well and faithfully serve the Company, its Subsidiaries or Associated Companies and use your best endeavor to promote the interest of the Company. It is mutually agreed that the Employee shall observe work rules, instructions and directions, as may from time to time be given to him or her by the Company.

**12. CONFIDENTIALITY**

**12.1** You must keep secret during and after your employment all information that you obtain about the business and affairs of the Company, or clients or customers of the Company. Any document or written material provided by the Company is Company property and must not be removed, passed on, copied or disclosed to third parties except with the Company's authority. If you are requested to do so by the Company, you will enter into such further confidentiality agreements with the Company as the Company may reasonably require.

**12.2** The Company, promotes healthy competition in terms of work, innovation, enthusiasm and dedication. Further, we believe in pay parity amongst the employees and practice the same across the organization. The total Cost to Company (CTC) of the Employee, is based on multiple factors like, years of experience, expertise on the required skill sets, feedback from the interview rounds and, also, on the business performance of the Company etc.

Discussing the offered CTC/ bonus/ other monetary benefits within the Organization and/or amongst fellow colleagues and/or outside of the Company, is strictly discouraged in order to foster a healthy work culture within the Organization.

In case of any queries in regards to the compensation and benefits, you are requested to reach out to the concerned HR in the Organization.

Any deviation against the said guideline may harm the vision of the Organization. The company reserves the right to revoke the offer at any time, should it find any evidences regarding the breach of confidentiality agreement.

**13. EQUAL OPPORTUNITY AND ANTI-DISCRIMINATION**

The Company is committed to a policy of equal employment opportunity. This means that people will be treated equally at work in all situations. Accordingly, any forms of discrimination including, but not limited to sex, marital status, race, nationality, religion, caste, creed, age, sexual preference etc. will not be tolerated under any circumstances by the Company. Any employee who engages in any form of discrimination will be will face disciplinary action or dismissed. Furthermore, the Company takes very seriously any effort at retribution for, or victimization of, a person who has made a complaint. Any employee, who does so, will face disciplinary action or dismissed. It is a condition of your employment that you comply with all relevant anti-discrimination laws, and you must comply with the Company's internal procedures for dealing with discrimination or sexual harassment complaints and accept any direction of the Company in respect of sexual harassment or other forms of sexual or other discrimination.



#### **14. GENERAL**

In case the Employee does not report to work for 7 consecutive working days, without any approval from the respective Reporting Manager following would be the repercussions

**14.1** The employment with Company would be terminated w.e.f. the last working date of such employee in Company. The Company will consider such employee as Abscond case and will be further considered for his/her Full and Final Settlement thereafter.

**14.2** The Company, as a moral responsibility and a safety measure, may also file a First Information Report (FIR), if an employee is found to be absconding.

We look forward to your joining the InfoVision Labs India Pvt. Ltd. and to your valued contribution in taking the company to greater heights. We are sure that our working environment will be conducive and will help you to grow professionally as well as personally.

Yours Sincerely,



**Vinay Barigad**  
Managing Director

#### **ACKNOWLEDGEMENT OF ACCEPTANCE OF OFFER OF EMPLOYMENT**

I, **Naresh Sure**, declare that:

I have read and understood the conditions of employment; and I will abide the same.

By Employee:

Dated: 03-01-2021

Signature: \_\_\_\_\_



**Name: Naresh Sure**  
**Designation: TECHNICAL PROJECT MANAGER**

Component	Annual (INR)	Monthly (INR)
Basic	9,20,000.00	76,666.67
HRA	3,68,000.00	30,666.67
Children Education Allowance	2,400.00	200.00
LTA	84,000.00	7,000.00
Books & Periodicals	30,000.00	2,500.00
Internet & Communication	36,000.00	3,000.00
Fuel Reimbursement	2,40,000.00	20,000.00
Research or Training Allowance	48,000.00	4,000.00
Soft Furnishing Allowance	0.00	0.00
Other Allowance	5,05,748.00	42,145.67
<b>Total Direct Benefits (A)</b>	<b>22,34,148.00</b>	<b>1,86,179.00</b>
Gratuity	44,252.00	3,687.67
Employer PF Contribution	21,600.00	1,800.00
Sodexo Meal Card	0.00	0.00
<b>Total Indirect Benefits (B)</b>	<b>65,852.00</b>	<b>5,487.67</b>
<b>Gross CTC (A+B)</b>	<b>23,00,000.00</b>	<b>1,91,666.67</b>
Profession Tax	2,500.00	200.00
Employee PF Contribution	21,600.00	1,800.00
Mediclaim	6,228.00	519.00
<b>Total Deduction (C)</b>	<b>30,328.00</b>	<b>2,519.00</b>

**Note:**

Profession Tax and Income Tax will be deducted as per prevailing Govt. norms  
 PF Contribution will be at 12% of minimum basic amount. The minimum basis amount will be as per prevailing Govt. norms  
 Insurance premium will be as per the Insurance Company's prevailing charges

For InfoVision Labs India Pvt. Ltd.



Vinay Barigidad  
Managing Director



### Explanation of Salary Structure and Components

#### A. Monthly Components

No	Name	Type (Fixed/ Variable)	Explanation
1	Basic Salary	Fixed	Your other components are a percentage of the basic salary.
2	House Rent Allowance (HRA)	Fixed	This is equal to 20% of your basic salary. No bills/receipts are required to claim this amount. However, if you are staying in a rented accommodation, you can claim tax benefits by producing rent receipts against this component.
3	Children Education Allowance	Fixed	This is a fixed amount of Rs.200/- per month. No bills/receipts are required to claim this amount. However, you can claim tax exemption by producing tuition fees receipt against this component.
4	LTA	Fixed	NA
5	Books & Periodicals	Fixed	Reimbursement towards expenses for purchase or subscription of relevant books and periodicals.
6	Internet & Communication	Fixed	Reimbursement towards expenses for bill payments of internet subscription.
7	Internet & Communication	Fixed	Reimbursement towards expenses for bill payments of internet subscription.
8	Fuel Reimbursement	Fixed	Reimbursement towards expenses of using a car for official purpose.
9	Research or Training Allowance	Fixed	Reimbursement towards expenses for self training or self development program.
10	Soft Furnishing Allowance	Fixed	Reimbursement towards purchase of furnishings at employees residence.
11	Other Allowance	Fixed	This is a fixed component equal to a certain percentage of your basic salary.

#### B. Annual Components

No	Name	Type (Fixed/ Variable)	Explanation
1	Basic Salary	Fixed	Your other components are a percentage of the basic salary



Insurance Policy (if applicable):

The Employee is entitled to an annual floating group medical insurance coverage for self, spouse and up to 2 dependent children in case married. If single, medical insurance for self only (Sum assured – INR 0).  
The employee is also entitled to personal accidental coverage only for self (sum assured – INR 0).

CONFIDENTIAL

## Annexure 2

### Employment – 2

### Check

<b>Byteriderz India Private Limited, Pune</b>		
<b>Details</b>	<b>Profile Provided Information</b>	<b>Entity Provided Information</b>
<b>Name of the Organization</b>	Byteriderz India Private Limited, Pune	Verified
<b>CIN</b>	U72200PN2017PTC169532	Verified
<b>Employment Period</b>	April 01, 2021 to January 31 , 2022	Verified
<b>Designation</b>	Technical Project Manager – L5	Verified
<b>Employee Code</b>	BR0001	Not Disclosed
<b>CTC</b>	Net Salary 1,81,724.81 Per Month.	Not Disclosed
<b>Reasons for Leaving</b>	Not Mentioned	Not Disclosed
<b>Subject's eligibility for rehire</b>	Not Mentioned	Yes
<b>Full &amp; Final Formalities</b>	Not Mentioned	Completed
<b>Any Disciplinary/ Performance Issues</b>	Not Mentioned	Not Disclosed
<b>Response from referee</b>	Copy of written confirmation is attached with supporting documents	-
<b>Other Comment</b>	All the information verified by the HR and found correct	-
<b>Date Of Verification</b>	2-Jul-2024	-
<b>Referee Name and Details</b>	Ms. Diksha, HR, bgv@infovision.com	-
<b>Verified By</b>	HR	

7/2/24, 6:26 PM

Mail - Vaishali Negi FOX I VISION - Outlook

Employment Verification of Naresh Babu Sure

BGV <bgv@infovision.com>

Tue 7/2/2024 3:52 PM

To:Vaishali Negi FOX I VISION <vaishali.negi@foxivision.com>

3 attachments (2 MB)

ByteRiderz India Pvt Ltd (Part of InfoVision).pdf; Byteriderz Relieving\_Experience Letter.pdf; Payslip\_Byteriders - Naresh\_Babu-Jan.22.pdf;

**Caution! This email is from an external source. Avoid clicking links or opening attachments unless the sender is known or trusted.**

Hi Team,

Particular	Candidate Claims	HR Feedback
Name of the Employee	Naresh Babu Sure	YES
Name of the company	Byteriderz India Pvt. Ltd.	YES
Employee Code	BR0001	
Period of Employment	April 01, 2021 to January 31 , 2022	YES
Designation	Technical Project Manager – L5	YES
Last Drawn Salary (Annual CTC)	Net Salary 1,81,724.81 Per Month.	
Reporting Manager	Not Mentioned	
Reason for Leaving	Not Mentioned	
Performance at work	Not Mentioned	
Eligibility for Rehire	Yes/No	Yes
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy Any other Reason	
Any Integrity/ Disciplinary Issues (if any)		
· Misappropriation of Fund	Details Required	
· Harassment of any kind		
· Data Integrity		
Exit formalities Completed	Yes/No	Yes
If No, then (Please Provide the Reason)	Pending from Employer's End Pending from Employee's End (Dues pending)	
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason	Yes	
Respondent Details	Designation - HR	

Regards,  
Diksha

**From:** Vaishali Negi FOX I VISION <vaishali.negi@foxivision.com>

**Date:** Tuesday, 2 July 2024 at 1:19 PM

**To:** Suhas Waghmode <Suhas.waghmode@infovision.com>, Parag Sohoni <Parag.sohoni@infovision.com>

**Cc:** EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>

**Subject:** Employment Verification of Naresh Babu Sure

Dear HR Team,

Naresh Babu Sure has applied for an employment and she listed your company as part of their employment history. We respectfully request your assistance for checking some of the details that were provided by the candidate on job application form.

**Kindly, fill in the HR Feedback Column and help us completing the Employment Check process.**

Particular	Candidate Claims	HR Feedback
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<https://outlook.office.com/mail/inbox/id/AAMkAGI4NTkyNGMzLTFjZjltNDQzYy05YWJhLWQ4OTEwZTNiYTkzMQBGA.....> 1/2

7/2/24, 6:26 PM

Mail - Vaishali Negi FOX I VISION - Outlook

Name of the Employee	Naresh Babu Sure	
Name of the company	Byteriderz India Pvt. Ltd.	
Employee Code	BR0001	
Period of Employment	April 01, 2021 to January 31 , 2022	
Designation	Technical Project Manager – L5	
Last Drawn Salary (Annual CTC)	Net Salary 1,81,724.81 Per Month.	
Reporting Manager	Not Mentioned	
Reason for Leaving	Not Mentioned	
Performance at work	Not Mentioned	
Eligibility for Rehire	Yes/No	
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy Any other Reason	
Any Integrity/ Disciplinary Issues (if any)	Details Required	
· Misappropriation of Fund		
· Harassment of any kind		
· Data Integrity		
Exit formalities Completed	Yes/No	
If No, then (Please Provide the Reason)	Pending from Employer's End Pending from Employee's End (Dues pending)	
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason)	Please Specify	
Respondent Details	Designation -	

Regards,

Vaishali Negi

Team Leader - BGV- Direct

FOXIVISION SCREENING SERVICES PVT. LTD.

✉ vaishali.negi@foxivision.com

📞 8076791793

🌐 [www.foxivision.com](http://www.foxivision.com)

📍 C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028



[CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe]

1100000110101010  
byteRIDERZ

March 15, 2022

**Relieving letter and Experience Certificate**

Dear Naresh Babu Sure,

Please refer to your resignation letter dated **Jan 14, 2022**.

We would like to inform you that your resignation has been accepted and you are relieved from your services with **Byteriderz India Pvt. Ltd.** at the close of business hours of **Jan 31, 2022**.

While accepting your resignation, we wish to place on record our sincere appreciation of your contribution to Byteriderz during your period of association with us from **April 01, 2021** to **Jan 31, 2022** with your last designation as **Technical Project Manager – L5**.

We wish you all the very best for your future.

For **Byteriderz India Pvt. Ltd.**

  
Vinay Barigad  
Director

Emp. No: BR0001  
Emp Name: Naresh Babu Sure  
Designation: Technical Project Manager – L5

Registered Address:  
Cluster no B, Bungalow no 9, Kapil Malhar SN 184, 188, Punc, 411045  
+91-20-6607 3321 [www.byteriderz.com](http://www.byteriderz.com)  
CIN: U72200PN2017PTC169532

IIIOOOOOIIIOIOIIIOI byteRIDERZ		Cluster No B Bunglow No 09 Kapil Malhar Sn 184,188 Pune - 411045, MH, IN																																																																																	
Payslip for the month of :- Jan.22																																																																																			
Employee Details:																																																																																			
Employee Code:	1	Date of Joining:	01-04-2021																																																																																
Employee Name:	Naresh Babu	Location:	BR HYDERABAD																																																																																
Cost Center:	VERIZON WIRELESS	Pay Mode:	Bank Transfer																																																																																
Designation:	TECHNICAL PROJECT MANAGER	Level:	L5																																																																																
Bank Name:	ICICI Bank Limited	Bank A/c No.:	111101500719																																																																																
Fixed CTC:	Rs.23,00,000.00	Variable CTC:	Rs.0.00																																																																																
Statutory Details:																																																																																			
PAN:	AMSPB5952A	PF UAN:	100251566003																																																																																
Pay Details:																																																																																			
Standard Days for Pay:	31	Total Pay Days:	31																																																																																
Date of Exit:	-																																																																																		
Salary Details:																																																																																			
Regime Type	PF Contribution	Mediclaim	Sodexo Meal Coupon																																																																																
Regime 1	12% on Restricted Basic	Yes	No																																																																																
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>SALARY COMPONENTS</th><th>Annual CTC</th><th>Monthly CTC</th><th>Earned Amount</th></tr> </thead> <tbody> <tr> <td>Basic</td><td>9,20,000.00</td><td>76,666.67</td><td>76,666.67</td></tr> <tr> <td>HRA</td><td>3,68,000.00</td><td>30,666.67</td><td>30,666.67</td></tr> <tr> <td>Children Education Allowance</td><td>2,400.00</td><td>200.00</td><td>200.00</td></tr> <tr> <td>LTA</td><td>84,000.00</td><td>7,000.00</td><td>7,000.00</td></tr> <tr> <td>Shift Allowance</td><td></td><td></td><td>6,000.00</td></tr> <tr> <td>Other Allowance</td><td>8,59,748.00</td><td>71,645.67</td><td>71,645.67</td></tr> <tr> <td><b>TOTAL DIRECT BENEFITS (A)</b></td><td><b>22,34,148.00</b></td><td><b>1,86,179.01</b></td><td><b>1,92,179.01</b></td></tr> <tr> <td>Gratuity</td><td>44,252.00</td><td>3,687.67</td><td>3,687.67</td></tr> <tr> <td>Employer PF</td><td>21,600.00</td><td>1,800.00</td><td>1,800.00</td></tr> <tr> <td>Sodexo Meal Card</td><td></td><td></td><td></td></tr> <tr> <td><b>TOTAL INDIRECT BENEFITS (B)</b></td><td><b>65,852.00</b></td><td><b>5,487.67</b></td><td><b>5,487.67</b></td></tr> <tr> <td><b>GROSS CTC (C) = (A) + (B)</b></td><td><b>23,00,000.00</b></td><td><b>1,91,666.68</b></td><td><b>1,97,666.68</b></td></tr> <tr> <td>Mediclaim</td><td>5,709.00</td><td>519.00</td><td>519.00</td></tr> <tr> <td>Profession Tax</td><td>2,500.00</td><td>200.00</td><td>200.00</td></tr> <tr> <td>Employee PF</td><td>21,000.00</td><td>1,800.00</td><td>1,800.00</td></tr> <tr> <td>Monthly Tax</td><td></td><td></td><td>15,000.00</td></tr> <tr> <td>Mediclaim Parental Cover</td><td>21,287.20</td><td>1,935.20</td><td>1,935.20</td></tr> <tr> <td><b>TOTAL DEDUCTIONS – (D)</b></td><td><b>50,496.20</b></td><td><b>4,454.20</b></td><td><b>19,454.20</b></td></tr> <tr> <td><b>NET PAY = (A) – (D)</b></td><td><b>21,83,651.80</b></td><td><b>1,81,724.81</b></td><td><b>1,72,724.81</b></td></tr> </tbody> </table>				SALARY COMPONENTS	Annual CTC	Monthly CTC	Earned Amount	Basic	9,20,000.00	76,666.67	76,666.67	HRA	3,68,000.00	30,666.67	30,666.67	Children Education Allowance	2,400.00	200.00	200.00	LTA	84,000.00	7,000.00	7,000.00	Shift Allowance			6,000.00	Other Allowance	8,59,748.00	71,645.67	71,645.67	<b>TOTAL DIRECT BENEFITS (A)</b>	<b>22,34,148.00</b>	<b>1,86,179.01</b>	<b>1,92,179.01</b>	Gratuity	44,252.00	3,687.67	3,687.67	Employer PF	21,600.00	1,800.00	1,800.00	Sodexo Meal Card				<b>TOTAL INDIRECT BENEFITS (B)</b>	<b>65,852.00</b>	<b>5,487.67</b>	<b>5,487.67</b>	<b>GROSS CTC (C) = (A) + (B)</b>	<b>23,00,000.00</b>	<b>1,91,666.68</b>	<b>1,97,666.68</b>	Mediclaim	5,709.00	519.00	519.00	Profession Tax	2,500.00	200.00	200.00	Employee PF	21,000.00	1,800.00	1,800.00	Monthly Tax			15,000.00	Mediclaim Parental Cover	21,287.20	1,935.20	1,935.20	<b>TOTAL DEDUCTIONS – (D)</b>	<b>50,496.20</b>	<b>4,454.20</b>	<b>19,454.20</b>	<b>NET PAY = (A) – (D)</b>	<b>21,83,651.80</b>	<b>1,81,724.81</b>	<b>1,72,724.81</b>
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Amount in Words: One Lakh Seventy Two Thousand Seven Hundred & Twenty Four and Eight One Paise Only/-																																																																																			
PF Contribution:																																																																																			
Month	Employer	Employee	Total																																																																																
January,2022	1,800.00	1,800.00	3,600.00																																																																																

Byteriderz India Private Limited | Payslip | Naresh Babu



Date: January 11<sup>th</sup>, 2021

**To Whomsoever It May Concern**

This is to certify that **Mr. Naresh B Sure** is the employee of our Group-Company **Byteriderz India Pvt. Ltd.** Due to the internal Business demand he is employed with Byteriderz and working for **Infovision Labs India Pvt. Ltd.**

The internal adjustment should not impact on his personal aspirations, hence authorising his employment. Also, he is working for Infovision labs hence his email id has been generated on IVLGLOBAL.COM domain.

In near future he will get onboarded to Infovision Labs India Pvt. Ltd.

His details below as per our record:

- Employee Name: Naresh B Sure
- DOJ: April 1<sup>st</sup>, 2021
- Employee ID: BR0001
- Designation: TECHNICAL PROJECT MANAGER
- Address: 401, Vasavi's Central Court Appt, ZECH colony, near HDFC Bank, Sanathnagar Main Road, Sanath Nagar, Hyderabad-500018

For Infovision Labs India Pvt. Ltd.

Suhas Waghmode  
Manager Human Resources



Note: Infovision Labs will not be responsible or liable, directly, or indirectly, in any way for any loss or damage.

INFOVISION LABS INDIA PVT. LTD.

IVL Pune: Office 2, 4th Floor, Block II 7, Qubix Business Park, Blue Ridge Phase 2, Hinjewadi, Pune 411057, Maharashtra-INDIA

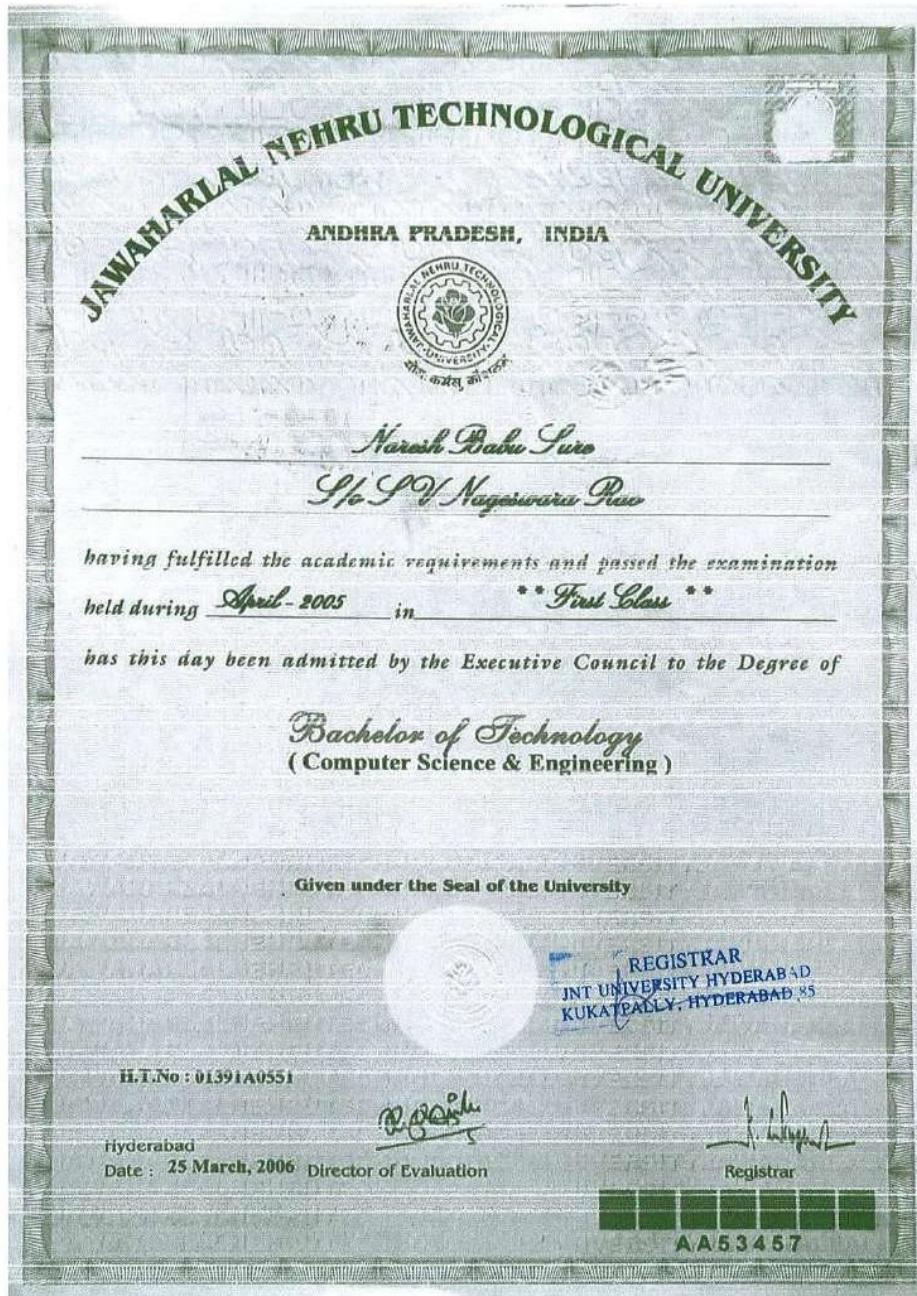
IVL Registered Office: Teerth Technospace, B 804A, B 805, B 806 & C 807, S. No. 103, Bawali, Pune 411045, Maharashtra-INDIA

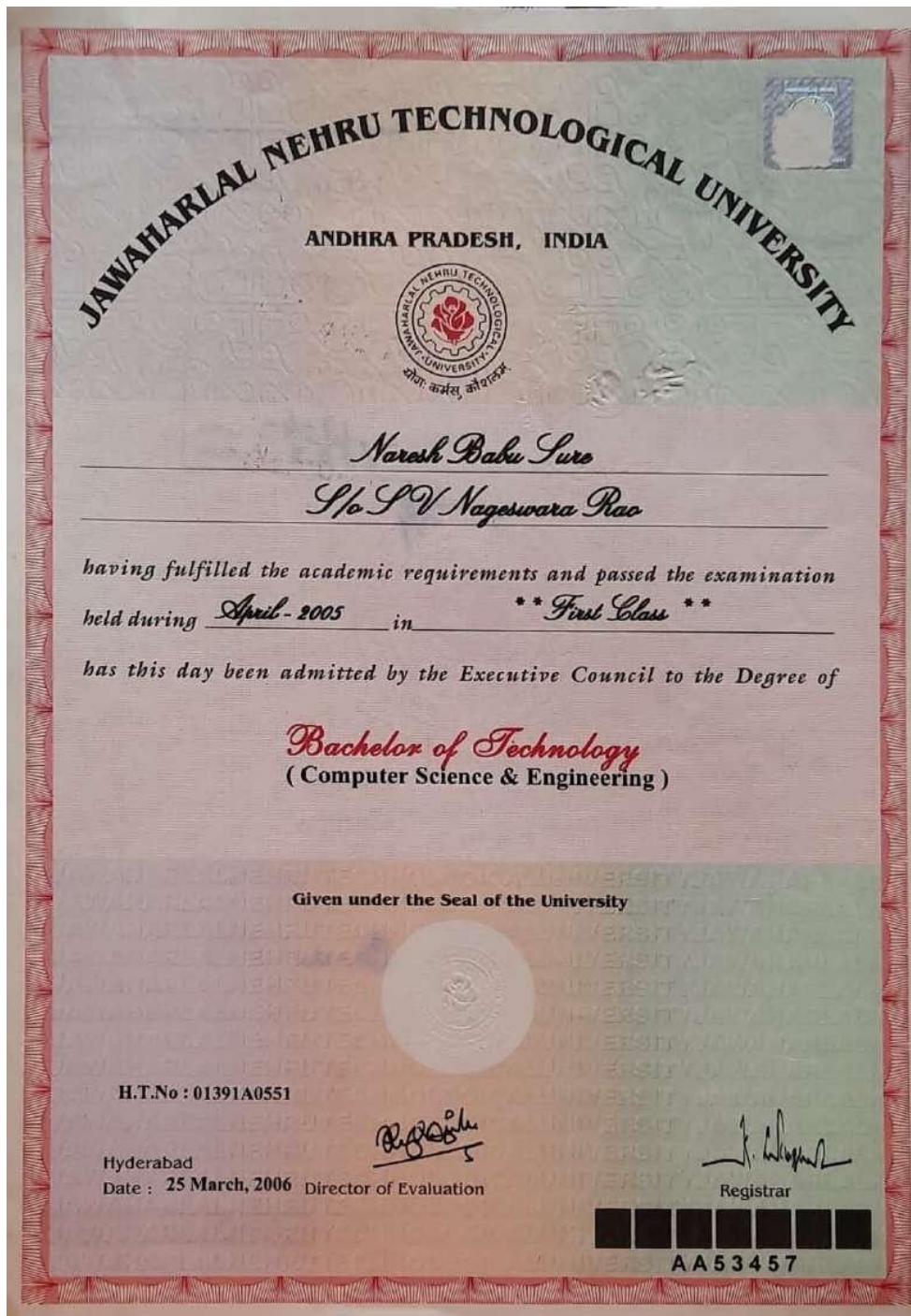
CIN: U72200PN2014PTC152437 | +91 20 6607 3321 | info@ivlglobal.com | Ivlglobal.com

## Annexure 3

### Education Check

<b>Jawaharlal Nehru Technological University, Hyderabad, Telangana</b>		
<b>Details</b>	<b>Profile Provided Information</b>	<b>Entity Provided Information</b>
<b>Institution</b>	Vignan's Engineering College	Verified
<b>Period</b>	2001-2005	Verified
<b>Course</b>	Bachelor Of Technology	Verified
<b>Enrollment Number/Roll Number</b>	0139A0551	Verified
<b>Result</b>	Pass	Verified
<b>Response from referee</b>	Written	-
<b>Any other comments</b>	We have checked the Fake University List and the AICTE website. The University is NOT listed as fake or unaccredited	Verified
<b>Date Of Verification</b>	06-Jul-2024	Verified
<b>Verifier's Name and Details</b>	Registrar	-
<b>Verified By</b>	Jawaharlal Nehru Technological University, Hyderabad, Telangana	



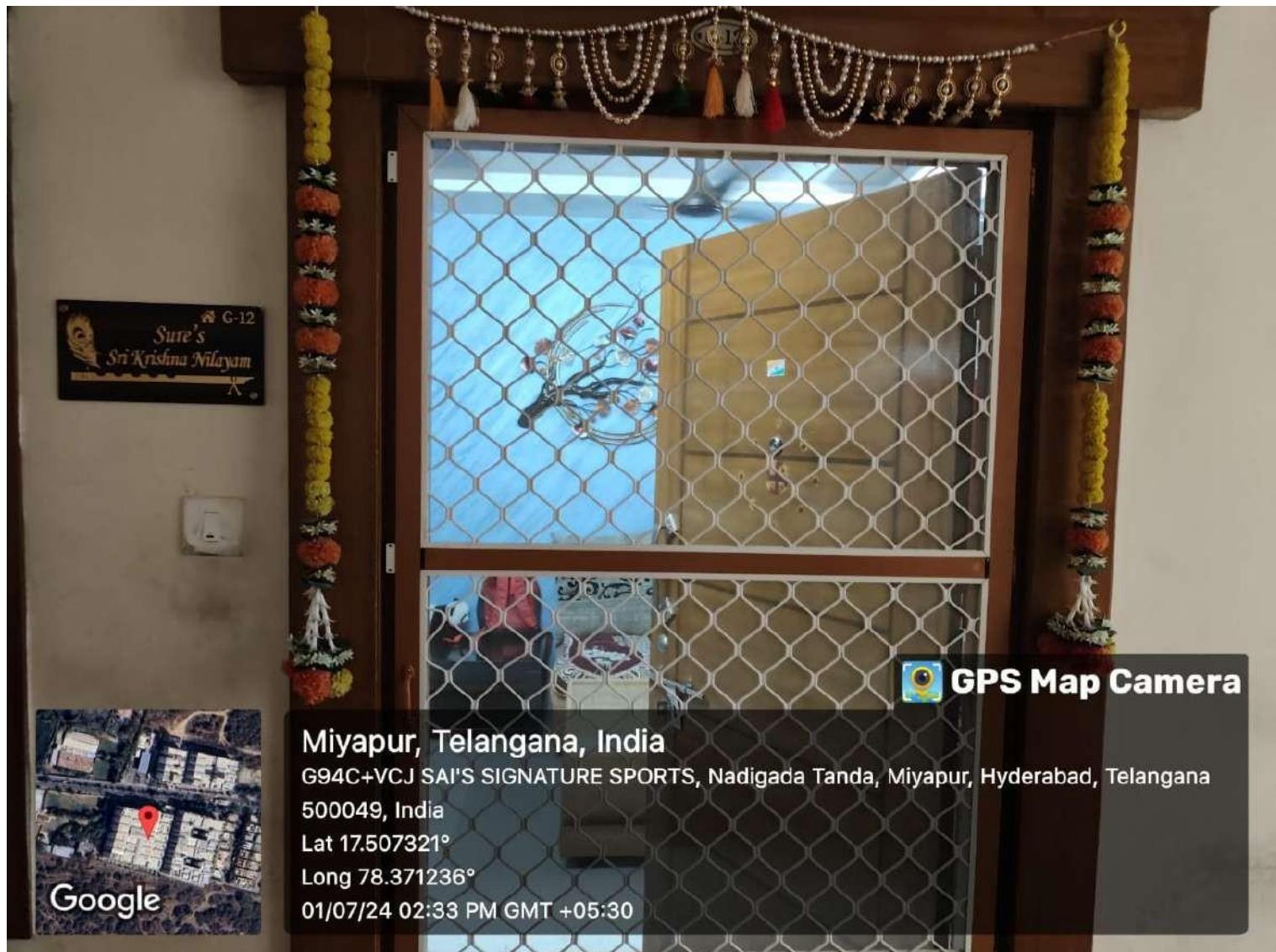


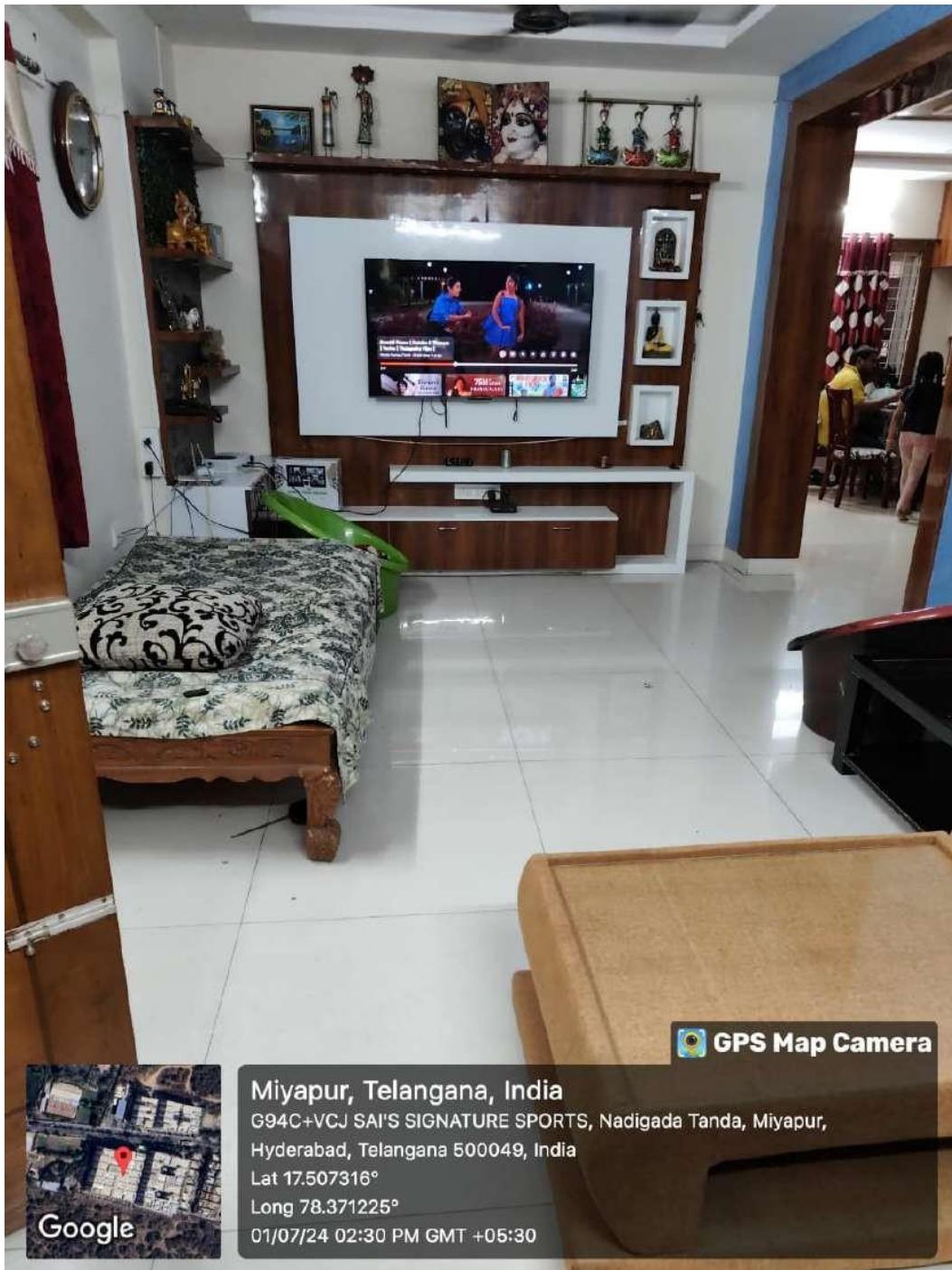
## Annexure 4

### Address - Digital Check

K.v. Rangareddy, Telangana		
Details	Profile Provided Information	Entity Provided Information
<b>Current Residential Address</b>	Flat N0 G-12, Sky Heaven Apartment, Dynamic Colony, Mayuri Nagar, Hitension Lane, Near Ammavari Temple, Hyderabad, Madeenaguda, Miyapur, K.v. Rangareddy, Telangana - 500049	Verified
<b>Father's Name</b>	Sure Venkata Nageswara Rao	Verified
<b>Type of Residence</b>	Owned	Verified
<b>Period of Stay</b>	Since 2 years	Verified
<b>Date Of Verification</b>	01-Jul-2024	Verified
<b>Verifier's Comment</b>	We received the pictures and details for this case which is digitally verified by the Mr. Naresh Babu Sure (Self).	Verified
<b>Verifier's Name and Contact Number</b>	Mr. Naresh Babu Sure, +91 98856 04031	Verified
<b>Verified By</b>	Self	







 **GPS Map Camera**

**Miyapur, Telangana, India**  
G94C+VCJ SAI'S SIGNATURE SPORTS, Nadigada Tanda, Miyapur,  
Hyderabad, Telangana 500049, India  
Lat 17.507316°  
Long 78.371225°  
01/07/24 02:30 PM GMT +05:30



## Annexure 5

### Identity - Aadhaar Check

K.v. Rangareddy, Telangana		
Details	Profile Provided Information	Entity Provided Information
<b>Residential Address</b>	Flat N0 G-12, Sky Heaven Apartment, Dynamic Colony, Mayuri Nagar, Hitension Lane, Near Ammavari Temple, Hyderabad, Madeenaguda, Miyapur, K.v. Rangareddy, Telangana - 500049	Verified
<b>Aadhaar Number</b>	9671 4076 8332	Verified
<b>Aadhaar Validity</b>	Yes	Verified
<b>Verification Check</b>	Completed	Verified
<b>Date Of Verification</b>	6-Jul-2024	Verified
<b>Verified By</b>	<a href="https://myaadhaar.uidai.gov.in/check-aadhaar-validity">https://myaadhaar.uidai.gov.in/check-aadhaar-validity</a>	



**967140768332 Exists**

Aadhaar Verification Completed

Age Band	40-50 years
Gender	MALE
State	Telangana
Mobile	*****031



## Annexure 6

### Identity - Pan Check

PAN Card Verification		
Details	Profile Provided Information	Entity Provided Information
<b>Name as per PAN Card</b>	Naresh Babu S	Verified
<b>Date of Birth</b>	15-May-1983	Verified
<b>Pan Card Number</b>	AMSPB5952A	Verified
<b>Additional Comments</b>	None	None
<b>Date Of Verification</b>	01-Jul-2024	Verified
<b>Verified By</b>	Income Tax Department	

Action Edit Field Record Query Help Window

CBN(PAN) General PAN query

**CBN PAN based query - ITD**

PAN	AMSPB5962A	AO	APR	W	50	92	WARD 12(1),HYDERABAD/
Status	P	Sub Status				Title	SHRI
Full Name	SURE NAresh BABU						
Name On Card							
Father's Name	RAO SURE VENkATA NAGESWARA						
Other's Title			Other's Name				
Date of Birth	15/05/1983	Date PAN Gen	08/06/2007	Indian Citizen			Y
UID	967140768332		UID Verification Flag				
Country Citizen			Country Citizen ISD Code				
Profession							
Office Name							
Address	FLAT NO 2B	State	ANDHRA PRADESH	PIN	522004		
	PADARTHI TOWERS	Country					
	4TH LANE	ZIP Code					
	DEVAPURAM						
	GUNTUR						
Deleted/Deactivated							
Status	Compare Details of Deleted/Deactivated Retained PAN						

